



# FitF Constitution Summary

**Director:** Jim Masters

[Jim.masters2014@gmail.com](mailto:Jim.masters2014@gmail.com)

Jim.masters13

01392 833601

07900244507

[www.fishingintothefuture.co.uk](http://www.fishingintothefuture.co.uk)

## Fishing into the Future (FitF) constitution

Fishing into the Future (FitF) was registered as a Charitable Incorporated Organisation (C.I.O.) in the UK on the 23<sup>rd</sup> January 2015 (number 1160123), with its principle office in England. The document below summarises our constitution and provides more context for the role, scope and management of the Charity as it stands.

*Mission statement:* 'Charting a course towards sustainable UK fisheries'

*Objective:* To promote sustainable UK fisheries

*Activities:* Knowledge exchange, training, research and innovation

### Objects:

The principle objects of FitF are listed in our formal constitution as being:

- A. To promote sustainable development in UK fisheries for the benefit of the public by:
  - a. Preservation, conservation and protection of the marine environment and the prudent use of marine resources
  - b. The promotion of sustainable means of achieving economic growth and regeneration in UK fisheries
  - c. Providing a means by which active fishermen can come together to develop and lead a more sustainable fishing industry
- B. To advance the education of the public in subjects related to sustainable development in UK fisheries; promoting study and research in subjects provided that the results are disseminated to the general public

### Membership:

- A. Membership of the CIO is open to any natural person who is interested in furthering its purposes
- B. Trustees may refuse membership if they believe it is in the interests of the CIO for them to do so
- C. The Trustees may require members to pay reasonable membership fees to the CIO

### Decision-making:

In general, most decisions will be taken by the Trustees of the CIO, through a process of negotiation, agreement and voting where necessary. Members may be offered the opportunity to take decisions relating to the CIO at the Annual General Meeting, or through a written resolution.

### Trustees:

The Trustees of the CIO have signed to uphold the aims and mission of FitF. Most were involved in the initial Steering Group phase of FitF development to the more formal constitution of the CIO itself. We now have 13 Trustees, with an Executive Committee (formed from Trustees) that undertakes the majority of business operations on behalf of the other Trustees. We have voting and non-voting Trustees, with non-voting Trustees advising on the work of FitF by invitation as necessary.

- A. Not less than two thirds of the Trustees must be active fishermen = "Fisherman Trustees"
- B. Committees must contain at least one Trustee
- C. Proceedings of Committees must be brought to the attention of all Trustees



# FitF Constitution Summary

**Director: Jim Masters**

[Jim.masters2014@gmail.com](mailto:Jim.masters2014@gmail.com)

Jim.masters13

01392 833601

07900244507

[www.fishingintothefuture.co.uk](http://www.fishingintothefuture.co.uk)

## Committees (current):

- Executive Committee (Chair: Executive Director)
- Training Committee (Chair: Alexa Dayton)
- Science and Data Committee (Chair: Steve Mackinson)

## Finance

FITF will be a not for profit organisation. It will seek finance from 1. Foundations and charitable donors; 2. Institutional and national government funders such as the European Maritime and Fisheries Fund, Marine Scotland and DEFRA and 3. Sources of finance and grant aid from commercial bodies with an interest in their work.

Specifically, FITF would like to host knowledge exchange workshops, develop and implement a training curriculum and programme for UK fishermen and develop and implement a strategy for better engaging the fishing industry in fisheries science and data gathering. It may also undertake specific pieces of research and would like the flexibility to be able to contract consultants if desired in the future.

The implementation of all activities would be done in partnership with other partners, organisations and associations. FITF would therefore like to be a legal entity that is able to enter into contractual arrangements with other partners etc.

## Outline Governance Structure:

Governance (i.e. all major decision-making) will be undertaken by a governance body with a positive bias towards active fishermen ("Fishermen Trustees"). This will also incorporate a broader group of stakeholders as part of what is currently referred to as the 'Fishing into the Future community' i.e. those that have attended workshops, partnered with FITF in some way or are interested in supporting, piloting and hearing about FITF's activities.

Board of Trustees:

(Of which no less than 2/3 must be active fishermen)



Executive Committee:

Led by the Executive Director and Chair and Vice Chair, and Chairs of other Committees. Executive Director to report back to Board and be main point of contact internally and externally



Sub-Committees



Members



# FitF Constitution Summary

Director: Jim Masters

[Jim.masters2014@gmail.com](mailto:Jim.masters2014@gmail.com)

Jim.masters13

01392 833601

07900244507

[www.fishingintothefuture.co.uk](http://www.fishingintothefuture.co.uk)

Current Trustees, non-voting Trustees and original Steering Group members

Trustee Name	Organisation	Sector	Area	Executive	Voting	Non-voting	Original Steering Group
Alan Steer	Fisherman	>10m shellfish	SW-UK	Chairman	👍		👍
Sean Dennison	Fisherman	>10m shellfish	Northern Isles	Vice Chair	👍		👍
John Goodlad	ISU	consultant	UK-wide	👍		👍	👍
Alexa Dayton	GMRI	Consultant	International	👍		👍	👍
Tom Pickerell	Seafish	Industry	UK-wide	👍	👍		
Steve Mackinson	Cefas	Science	UK-wide	👍	👍		
Sandy West	Fisherman	>10m trawl	Scotland		👍		👍
Peter Williams	Fisherman	<10m nets	Southern UK		👍		
Michael Kaiser	Bangor Uni'	Science	UK-wide		👍		👍
Jim Evans	Fishermen's representative	All	Wales		👍		👍
James Stephen	Fisherman	>10m trawl	Scotland		👍		👍
Alex Philip	Beam Trawl owner	>10m beam trawls	SW-UK		👍		👍
Nic Prust	Fisherman	>10m Scallop fleet	SW-UK		👍		
Davey Hill	Fishermen's Representative	All	Northern Ireland		👍		
Gary Hodgson	Venture Seafoods Ltd.	Processor	Eastern England		👍		
Ally Dingwall	Sainsbury's	Retail	UK-wide			👍	👍
Bill Turrell	Marine Scotland	Science	Scotland			👍	👍
Mike Palmer	Marine Scotland	Science	Scotland			👍	👍
Alan Gibb	Marine Scotland	Management	Scotland			👍	
David Cuthbert	Fisherman / representative (NUTFA)	<10m	SW-UK				👍
Stephen Rodgers	Fisherman	<10m	SW-UK				👍
Neil Watson	Fisherman	>10m trawler	SW-UK				👍
John White	Fisherman	<10m shellfish	Eastern England				👍
Phil White	Fisherman	<10m	Eastern England				👍
Sam Lambourn	Fisherman/Representative	>10m Sardine	SW-UK				👍
Andrew Annett	Supply	Fish merchant	Ireland				👍
Panayiota Apostolaki	Defra	Management	England				👍
Hazel Curtis	Seafish	Industry	UK-wide				👍
Andy Paine	Cefas	Science	UK-wide				👍