

Fishing into the Future

Minutes of Annual General Meeting

9 March 2017

i.	<p>Present</p> <p><u>Trustees:</u> Alan Steer (Chair); Sea Dennison (Vice Chair); Jim Masters (Executive Director), John Goodlad, Steve Mackinson; Alexa Dayton; James Stephen; Gary Hodgson;</p> <p>Apologies</p> <p>Sandy West; Davey Hill; Mark Taylor</p> <p><u>Supporters:</u> Tim Goodwin, Martin Attrill, Mike Cohen, Stephen Parker, Stephen Mangi, Pete Williams (elected as Trustee), Sarah Clarke, Lucy Holmes, Chantelle Williams, Donna Wynne (secretary), Jim Portus</p> <p>Apologies</p> <p>Ally Dingwall; Richard Slaski; Richard White; Beshlie Pool; Andrew Pillar; Bill Turrell; Coby Needle</p>
ii.	<p>Adoption of Minutes</p> <p>The previous minutes, 11 December 2015, need amending to show the Executive Director's review is carried out by the Executive Committee.</p> <p>Matters arising</p> <p>The performance review for Jim Masters was to be carried out by Alan Steer, Nick Prust and Mike Kaiser. The latter two trustees have since stepped down and, therefore, the appraisal has yet to take place. Alan suggested the Executive Committee to review over the forthcoming twelve months.</p> <p>It was noted that the risk register needs to be completed.</p> <p>There is a need to review the governing structure of the organisation. Jim gave an outline of the current structure. With respect to trustees, two thirds need to be active fishermen or boat owners. The current proportion within the organisation is above two thirds. New partners can be enrolled into the organisation as non-voting trustees. Four trustees are required to stand down each year. There are no Executive Committee rules for people to stand down, Alan asked how we can get a turnover within the Executive Committee. It was agreed to hold four online Executive Committee meetings each year. John Goodlad asked if anyone around the table would be interested in joining the Executive Committee and suggested two people each year should step down. Jim expressed concern as to whether people will step up each year due to the work load being quite substantial. Steve Mackinson - Executive Committee member - voiced that he got a lot out of the work that he does for Fishing into the Future and he didn't view it as a burden. Now is a difficult time to ask people for committing time because for anyone in the industry the next two years are going to be very busy.</p> <p>Jim proposed to keep the number at five for the Executive Committee and suggested sending out invites to all the FitF Trustees. If anyone would like to attend they can without having to</p>

	<p>commit on regular basis. Two Executive Committee members are to stand down each year. Jim mentioned that it was quite an influential position to be in. This approach was agreed.</p> <p>NOTE: Since the meeting, Mark Taylor has been elected as a Trustee and Treasurer of the charity. His presence on the Ex Com takes numbers to 6, and therefore makes standing-down process easier.</p> <p>Lucy asked about expanding the Executive Committee, can other people get involved? Alan confirmed that the charity will invite specific representatives to Ex Com meetings in order to acquire advice and guidance on matters on a case by case basis.</p>
iii.	<p>Financial Report (Mark Taylor – Treasurer)</p> <p>Mark Taylor was unable to attend, Jim stood in for him today. Mark has been operating as treasurer for the last six to eight months. Jim presented the financial report for 2016. Audited Accounts were approved by all present.</p>
iv.	<p>Election of Trustees</p> <p>Alan said last year it was agreed that four trustees would step down: Pete Williams, Nick Prust, Gary Hodgson & Mike Kaiser all stepped down and were re-elected. Alexa Dayton & Sean Dennison stepped down, Alan asked if they would like to be re-elected and a vote was taken. John Goodlad, Steve Mackinson & Alex Phillip stepped down and were also asked if they would like to be re-elected. All were voted back in. Mark Taylor was put forward as a potential voting trustee. Alan gave an overview of Mark and his background within the industry. A vote was taken and this was agreed. Pete Williams would like to re-join as a voting trustee. Jim pointed out that some trustees would like to attend the meetings on-line to minimise impact on their fishing time. A vote was taken and this was agreed. Jim mentioned the trustees who stepped down this year, Mike Kaiser, Nick Prust and Jim Evans (Jim would like to remain engaged as a partner). Stephen Mangi and Mike Warner put their names forward to become trustees. Jim said we need to have a selection process for enrolling new trustees and suggested having roles for some trustees, Charity Secretary, Chair, Vice Chair & Secretary. Alan suggested that they could become partners for twelve months before being selected as trustees. This was agreed by all.</p> <p>Alan asked Jim to leave the room to enable trustees to have a discussion regarding his performance. It was said that Jim has done a lot of work for the charity. With respect to his working hours, Alan said that Mark was working with Jim regarding this, that there is no clocking in/out method but was 'judged' on work produced. His salary is top end for the bracket for his job due to the fund raising that he does. Alan added that he was very impressed with the work he does, with his enthusiasm and that he does a lot more hours that he's paid for. Pete said that things have moved on considerably from when he stepped down and re-joined. Jim will be a fully employed person as from 1 April 2017. It was agreed that everyone is very satisfied with Jim's support.</p>
v.	<p>AOB</p> <p>Alan asked if there was any other business. None was forthcoming and Chairman announced the closure of AGM.</p>

APPENDIX:

Current Trustees: 8/10 voting trustees = 'Fishermen Trustees'

Name	Active fisherman / boat owner/	Ex Com members	Voting / non-Voting
Alan Steer (Chair)	Y	y	V
Sean Dennison (Vice Chair)	Y	Y	V
Mark Taylor (Treasurer)	Y	Y	V
Alexa Dayton	N	Y	N-V
John Goodlad	N	Y	N-V
Steve Mackinson	N	Y	V
Sandy West	Y		V
Peter Williams	Y		V
Gary Hodgson	Y		V
Davey Hill	N		V
James Stephen	Y		V
Alex Philip	Y		V

FitF Partners and Strategic Allies:

Name	Organisation	Name	Organisation
Mr. Ally Dingwall	<i>Sainsbury's</i>	Derek Cardno	<i>SFF</i>
Professor Bill Turrell	<i>Marine Scotland</i>	Dale Rodmell	<i>NFFO</i>
Mike Palmer	<i>Marine Scotland</i>	Mike Park	<i>SFWPA</i>
Yiota Apostolaki	<i>DEFRA</i>	Dave Parker	<i>Young's</i>
Lucy Holmes	<i>ISU</i>	David Stevens	<i>Crystal Sea</i>
Martin Atrill	<i>Plymouth Uni</i>	Mike Warner	<i>East Coast Avocet</i>
Stephen Mangi	<i>Cefas</i>	Chantelle Williams	<i>Fresh from the Boat</i>
Thomas Catchpole	<i>Cefas</i>	Hazel Curtis	<i>Seafish</i>
Andrew Pillar	<i>Interfish</i>	Katrina Borrow	<i>Mindfully Wired</i>
Beshlie Pool	<i>SD&CSF</i>	Libby Woodhatch	<i>Seafish</i>
Coby Needle	<i>Marine Scotland</i>	Mark James	<i>MASTS</i>
Dave Cuthbert	<i>NUTFA</i>	Mike Cohen	<i>HFIG</i>
Tim Robbins	<i>DSIFCA</i>	Richard Slaski	<i>FIS</i>
Tom Rossiter	<i>Succorfish</i>	Sam Stone	<i>MCS</i>
Simon Potten	<i>Seafish</i>	Jim Evans	<i>WFA</i>