

Fishing into the Future Privacy Notice

How we treat your personal information and how to check what details we hold about you.

This privacy notice sets out what you can expect from us when we ask for, or hold, your personal information. It also covers what we ask from you to help us keep your information up to date.

Your privacy

We know how important it is to protect your privacy and to comply with the General Data Protection Regulations (GDPR).

If we ask for your personal information we will:

- let you know why we need it
- only ask for what we need, and not collect excessive or irrelevant information
- make sure nobody has access to it who shouldn't
- let you know who we share your information with
- tell you if we need to transfer your information overseas and what safeguards are in place
- let you know whether we're asking because of a statutory or contractual obligation
- be clear about the possible consequences, if any, of not providing the information
- not share it with other organisations unless we have told you in advance, unless we are obliged to do so by law
- only keep it for as long as we need to and tell you how long

- not make it available for commercial use, such as marketing

In dealing with your personal information, we will also:

- value the personal information entrusted to us and make sure we respect that trust
- abide by the law when it comes to handling personal information
- consider the privacy risks when we are planning to use or hold personal information in new ways, such as introducing new systems or processes
- provide training to staff who handle personal information and respond appropriately if personal information is not used or protected properly

In return, to help us keep your information accurate and up to date, we ask you to:

- give us accurate information
- tell us as soon as possible of any change of circumstance.

Data you share with us.

We may collect data that includes your name, e-mail, telephone number, profession, town/city of residence, local fishing port, associated fishing vessel details, associated target species or fishing gear, affiliation with Producer Organisations or other Associations and relevant personal interests or specialties.

In the case that you attend a Fishing into the Future event, we also may collect evaluation forms and feedback for monitoring and evaluation purposes of our work.

How we use that data.

As a past or potential future beneficiary of Fishing into the Future, you are included into the Fishing into the Future

“Crew Network” – a continuous learning and collaboration platform for people who attended our past events. We may use your data to:

- Inform and invite you to our events and those of our affiliated third parties.
- Inform you of our helpful resources and those of our affiliated third parties.
- Provide opportunities to support your career,
- Invite you to optionally join and interact on a closed Facebook group with other “FITF Crew” members
- Link you up with others in the UK fisheries sector who have benefited from our support and open the door to contacts from affiliated third parties, for example in the fishing industry, government, academia. We will always ask your permission before putting you directly in contact with another Crew member or external contact.

Access to personal data is limited to personnel who require it for work purposes.

We hope that this network might be of benefit to you, and we will not contact you too frequently.

How long we keep this data.

To ensure that personal data is not kept for longer than necessary, we review, archive, and delete data on an annual basis. This process is reviewed annually.

How we dispose of your data.

Personal data is stored securely using modern and updated software. When personal data is deleted, it is done so in a way that is irreversible and irrecoverable.

How to exercise your rights under the GDPR

You have a number of rights under the GDPR which you can exercise by contacting us at the details provided below. You can find out what personal information, if any, we hold about you and if we do hold information about you we will:

- give you a description of it
- tell you why we are holding it
- tell you who it could be disclosed to
- let you have a copy of the information in an intelligible form

It will help us locate any data we might hold about you if, in making your request, you could state what dealings we have had with you and why you expect us to hold information about you.

You are entitled to request that we correct information about you if it is incomplete or inaccurate.

You can ask us to remove or delete personal information we hold about you. Please note however, that this right is only applicable in certain circumstances. We will let you know whether information can be deleted when you make your request. You can ask us to restrict how we use your information. Again, this right is only applicable in certain circumstances and we will explain those to you when you make your request.

You can object to certain types of uses of your personal information. Specifically, processing based on:

- Our legitimate interests
- Our performance of a task in the public interest or the exercise of official authority
- Scientific/historical research and statistics

You can find out more information about your rights under GDPR on the [Information Commissioner's website](#).

How to make a complaint

If you're unhappy with the way we have handled your personal information or you believe that we have not handled your information in a way that is compliant with the GDPR, please write to us.

We will acknowledge your complaint within 2 working days and let you have a full response within 20 working days. If it is not possible to respond fully within this timescale, we will write and let you know why and say when you should expect to receive a full response.

If you are not satisfied with our response you can [complain to the Information Commissioner's Office](#).

Contact us

Fishing into the Future, registered charity number 1160123.

Please contact our Data Protection Officer by email:

Emma Plotnek– emma@fitf.co.uk - 07311812105

Fishmongers' Hall, London Bridge, London EC4R 9EL