

# Fishing into the Future

## Modern Slavery Statement

### Foreword

Here at Fishing into the Future, we are committed to high standards of ethical and governance arrangements in respect of impartiality, integrity and objectivity in managing public funds and our activities. Our mission is to support a sustainable and profitable fishing industry and seafood sector.

We have a zero tolerance approach to modern slavery, and support the UK Government's objectives to eradicate modern slavery and human trafficking. As a charity working within the fishing and seafood industry, it is important that we never find ourselves in a position where we are directly or indirectly facilitating slavery or human trafficking and we recognize there is an inherently high risk of modern slavery across the international seafood industry.

This is our first modern slavery statement. Over the next year, we commit to improving organizational awareness to enable appropriate actions to be taken if we suspect a case of slavery or human trafficking within the scope of our wider work. We are committed to maintaining best practice and to seeking continuous improvement.

This Modern Slavery Statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes the entire Statement for the Charity for the financial year following 1st January 2022.

Emma Plotnek Executive Director, Fishing into the Future

### Our organization

This statement is published by Fishing into the Future (Charity), a UK charity with a mission to support a sustainable and prosperous fishing industry and seafood sector through improving confidence, skills and knowledge for the people working in the industry, science and management to participate in co-management and the science used in decision making. It sets out the steps we are taking during 2022 to prevent Modern Slavery and Human Trafficking in our own organisations and the organisations with which we partner and interact with.

### Our supply chains

Our suppliers are UK based and required to comply with UK legislation. In line with the spirit of the Act (that organisations should adopt an approach of continuous improvement in relation to their actions to tackle slavery and human trafficking), during the course of the 2022 financial year:

1. The Executive Director (sole member of staff) of the Charity will be provided with training to ensure they have an overall awareness of the Act, which enables the monitoring and reporting of our suppliers and their associated contracts; and

## Our policies

We are committed to making all our staff and Trustees aware of our views in relation to slavery and human trafficking. The policies we have in place provide guidance on areas such as whistleblowing, procurement and safeguarding.

In addition, our policies continue to be provided to our suppliers on the basis that if We engage a supplier, it is expected that they, their employees and anyone they engage with, should comply with the principles set by the Charity Family.

## Due diligence and risk management

We continue to undertake due diligence checks on prospective suppliers, and other third parties, as appropriate, with which we are associated, using a proportionate risk-based approach.

## Looking forward

We understand the importance of being vigilant so that We can quickly identify and address any issues related to our activities associated with slavery and human trafficking. We remain committed to continually developing and improving the protections We have in place and we will release an updated version of this Statement at least annually.

## Contact us

Fishing into the Future, registered charity number 1160123.

Please contact:

Emma Plotnek – [emma@fitf.co.uk](mailto:emma@fitf.co.uk) - 07311812105

Fishmongers' Hall, London Bridge, London EC4R 9EL